

Stewardship 2025-2026

"Let us not grow weary in doing what is right, for we will reap at harvest time, if we do not give up."

Galatians 6:9

A note from Pastor Dave

Dear Members and Friends of PCLG,

Last summer I was in London with my family and we visited Westminster Abbey. On the pulpit in front of the church, there was an inscription that said, "Expect great things from God" and another that said, "Attempt great things for God." I believe that we are meant to do both.

As people of faith, we are called to deeply trust God and to believe that our Lord is with us and for us in all the situations of life. At the same time, we are also called to live as Christ's people, to make a difference with how we live out our faith. This Stewardship brochure has information that will show you how your financial giving to PCLG is used to further God's purposes for the world.

We have some really big plans this year. We are excited to announce that we will increase Pastor Erica from half-time to full-time as our Associate Pastor. This expanded role will be a huge benefit as we are in a growing season and her gifts are a great fit for the areas of church life that we want to strengthen and develop.

Last year we remodeled the Chancel and parts of the Sanctuary. This year, we have a need to repair and replace the roof over the Choir Room (and "Horseshoe"), which we estimate will cost \$50K.

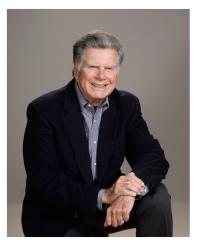
After holding steady with a lot of our mission giving over the years, we are seeking to give our mission partners a much-needed increase by 25%. This is a big goal, but as a congregation that cares a lot about Local and Global Mission, this will be an important way to share God's love even further!

In order to support these "great things" that we are attempting for God, we are asking for the generous support of our congregation. I want to thank you for the ongoing ways that you bring your financial gifts, tithes and offerings to God through our church. As we expect our church budget to rise this year to meet the needs of our growing church ministry, I want to invite you to consider increasing your giving even just 5%, 10% or more as you are able.

Did you know that last year, 40% of our Pledgers increased their pledge? About 40% stayed the same and another 20% decreased. This reflects the reality that life situations change sometimes. I want you to prayerfully consider your own giving to PCLG as we are in a season of growth, fairly compensating our dedicated staff, caring for our campus, and being generous in mission. The strength and vitality of our mission is greatly boosted by the strong giving that you provide.

Thank you for joining your church family in this Stewardship Season. You can make your financial Pledge to PCLG online (www.pclg.org/pledge), by mailing in this card or bringing it on a Sunday morning! Thank you for joining me in expecting great things from God and attempting great things for God together!

God bless you, Pastor Dave



When I think of Stewardship, there are two scripture verses that motivate my giving—"where there is no vision, the people perish" (Proverbs 27:18) and "Go into all the world and preach the Gospel" (Mark 16:15).

I enjoy giving to the work and ministry of PCLG. Pastor Dave sets before the congregation a vision for the world. We have before us a mandate that goes far beyond 16575 Shannon Road. It may be for local ministries, providing food for the hungry... it may be for a church within our

Presbytery, providing housing for the homeless... it may be a mission to Mexico to build homes... it may be schools in Africa. Our Mission Committee are good stewards of the funds and each gift is carefully scrutinized. That's why I give my tithe to PCLG.

Rev. Jack Longley

When our girls were in elementary school we realized that we needed to find a church that was closer to home so that they could participate regularly in church activities. We researched for several months and visited a couple of local churches, and eventually landed at PCLG. We were delighted that our new church was less than one mile from our house, but more importantly, we felt aligned with the church's core values and conspicuous inclusivity. What



we learned over time was that our new church home would also provide friendships, mentors, volunteer opportunities, and invaluable faith formation for our family.

Over the last 10 years, we have been impressed to see how our church provides regular financial support for both local and international programs. PCLG's fiscal responsibility and heart for serving those in need give us confidence that the money we give goes to help those who need it most.

Now, as both our girls get ready to leave for college next year, we know they are ready. And this church has been a huge part of preparing them for the road ahead. Their many Sunday school lessons, youth retreats, bible studies, and sermons have filled their tanks well. Dave and I feel a huge debt of gratitude for all the love and support this church has poured into them.

Looking back, we could not have picked a better church than PCLG, both to meet our family's needs and to help us serve. We have been abundantly blessed by our church friends, many of whom now feel like extended family to us. PCLG's generous spirit has made it easy for us to pledge every year. It is an important part of our budget and we know that our church will use these gifts well. Please prayerfully consider giving generously to our church this stewardship season.

-Renee Crites

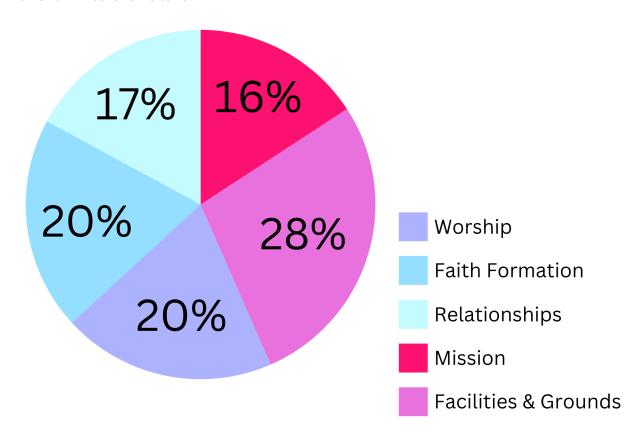
How our budget breaks down

If you look at the budget of any church as a pie-chart (including ours!), you will see that the Personnel area is what "costs" us the most. And this is no surprise, since we have a great church staff!

But what a narrative budget helps to show, is how our giving actually relates across the board to support all sorts of ministries and groups.

A single staff person often works in many different areas of church life. So, this is a more realistic picture of how your financial offerings are being used. We have five main areas where our finances are used: worship. mission, faith formation, relationships, and facilities/grounds. A portion of your giving supports each of those important areas.

We are grateful for those who have given before us, making it possible for our ministry to thrive over the last almost 150 years. As we commit our time, talent and treasure today, we look forward to being God's church into the future.



Please visit www.pclg.org/online-giving to make your pledge, set up a recurring gift, or to make a one-time donation.

Worship

\$276,750 (estimated)

Worship is the center of our lifetogether. We come together each week in person or virtually, to draw close to God, to be met in whatever joy or sorrow we are experiencing, and to be strengthened and encouraged as we grow deeper in our faith. Our pastors, staff, and volunteers create an environment where we are shaped and equipped to live as disciples of Jesus Christ.



Our music programs aim to prepare the hearts of our inter-generational congregation each week to worship God. We give so we can have a vibrant worshiping life and community where all have an opportunity to connect with God and one another.

*Includes: Staffing, Music Programs (choirs, worship band, handbells, organ, piano), worship supplies, AV/Tech.

Faith Formation

\$276,750 (estimated)

We respond to our call to be disciples of Christ and to develop a strong faith by providing Christian education for all ages from toddlers to adults. We provide an outreach through Growing Footprints preschool. Our children's program introduces kids to the foundations of Christian faith through education and opportunities to see and be God's love in the world. Our Youth groups continue to nurture and encourage young people as



they begin to find their own place in the world. Our adult programs include all-church educational events, classes, the Women's Retreat and small group studies such as Grove Groups.

> * Includes: Staffing (Youth/Children's ministries, Sermon Preparation); guest speakers for adult education.

Relationships

\$239,850 (estimated)

PCLG's Relationship ministries focus on the development of a strong faith community by bringing us together as a family. From coffee & fellowship time after church each Sunday to sharing time together, these relationships extend beyond the church campus andinto our lives. The Deacon and Stephen Ministry programs give us ways to share ourjoys and sorrows,



be visited when sick, and to experience Christ's love together.

Our life together as a community is vital to our faith.

*Includes: Leadership, Training, and Coordination Staffing; some funding for food; largely driven by volunteers.

Mission

\$221,400 (estimated)

PCLG seeks to be God's hands throughout our community and across international borders. We send funds to our mission partners in Mexico, Uganda, South Sudan, Albania, Kenya, Ghana, Korea, Pakistan. We support Presbyterian Disaster Assistance (PDA) who is working alongside



hurricane, tornado, and fire victims. Closer to home, folks from our church volunteer at and help fund Immanuel House, Front Door Communities, Bridge Communities, and Martha's Kitchen. Our Mission Committee actively channels resources to their best and most urgent use. One of those needs was to support furnishing 32 Tiny Homes at Westview Presbyterian Church in Watsonville.

*Includes: PCLG at a minimum tithes our offerings to Mission. Recently when offerings exceed expenses PCLG increased our financial support of Mission. Staffing provides logistical, planning and faith formation support of the Mexico mission trips.

Facilities & Grounds/Administration

\$387,450 (estimated)

PCLG provides a safe and welcoming environment for all people entering our campus. Our grounds are a tranquil and peaceful place that can be enjoyed by our members and visitors. Our F&G teams coordinate our volunteers for many projects and hire the outside contractors for larger efforts.



*Included in this area si the infrastructure required to manage the church including office staff, utilities and propertytaxes, and information technology.

Our Congregation's 16 \$30,000+
15 \$15,000-29,999

Making a pledge commitmenst to PCLG is the first step 18 \$1,000-2,499

\$500-999

Take the Step Up Challenge! Find out where you are on this chart and commit to stepping up a level.

Each step represents the number of households with annual pledging at that level.

Beyond the Budget

Did you know that this year alone...

- We put the finishing touches on our Sanctuary remodel. Hallelujah!
- Our Sunday School program is bursting at the seams with children from nursery school through 5th grade.
- We completed renovations in the Sunday School and Preschool wings.
- Growing Footprints currently has 19 students enrolled in our Preschool, with more coming in the new year!
- Pastor Erica and Christina Hingle led a group of women to walk the Camino de Santiago Pilgrimage trail in Portugal & Spain in May.
- 10 PCLG Mission volunteers traveled to the U.S.-Mexico border with our partners at Amor Ministries.
- Over 30 children and their families went camping on Labor Day weekend.
- On Palm Sunday, we enjoyed Donkey
 & Donuts, and a petting zoo for all.
- Special activities included Game
 Nights, Shrove Tuesday Supper, an
 Artists' Showcase, and more.
- In June, our All-Church Mexico mission team of 29 built 2 homes.
- The Deacons sent care packages to college students with love from PCLG.
- More than 50 women attended PCLG's Womens' Retreat, featuring inspiring worship, teaching and fellowship.
- 30 men attended PCLG's Men's Retreat for a weekend of spiritual growth and fellowship.

- All ages helped with 2 events for Rise Against Hunger, packing 30,000 total meals for people in need.
- College students Maisy Hoekstra and Rafe Smith served as Ministry Fellows, leading in worship, mission and reroofing the shed!
- Installed 300 bunk beds for the Girl's Dormitory and raised nearly \$300k for scholarships in South Sudan, where our own Gabriel Nyok is serving.
- We helped furnish 32 Tiny Homes at Westview Presbyterian Church in Watsonville, helping folks get off the streets in a safe environment.
- Middle School students went to Yosemite, took a whitewater rafting trip, and more! Weekly attendance for Sunday School and on Sunday evenings has doubled this year.
- 7 of our Youth went on a Mission Walk, serving in San Jose while staying overnight at local churches.
- High School students built a home in Mexico, hosted two L.O.G. Retreats, and spent time in the outdoors, while growing in faith together.
- 17 High Schoolers have begun a 9month Confirmation Class led by Steve Fainer and a group of adult mentors.
- We hosted a series of 3 Summer BBQs for fellowship and fun!
- We welcomed 40 new members into the church, with 16 baptisms, ranging from infants to adults.
- and much, much more!

Come and see. Go and do.

Our budget process gives us a chance to plan and dream. As we look ahead to 2026, there are many new possibilities for how we will faithfully respond to God's calling together.

- Expand Pastor Erica's role from half-time to full-time Associate
 Pastor at PCLG
- · Provide cost of living adjustments for our dedicated staff
- Increase our giving to long-term Mission partners by 25%
- Repair and replace the roof over the Choir Room and Horseshoe (costing around \$50,000)
- Send a team to visit mission partners (including Gabriel Nyok and Mary Akiyo) in Kenya and Uganda in Summer 2026
- Equip and furnish the Girl's Dormitory for students in Juba, South Sudan with bedding and mosquito nets

Your giving makes a difference in our church's ministry and mission. Thank you for your generosity.

To make a pledge, please fill out the included pledge card and either mail or deliver it to the church.

You may also e-mail our accountant Nimi Nagalingam (nimi.nagalingam@pclg.org) for help with your pledge, or visit our website (www.pclg.org/online-giving) to make your pledge, set up a recurring gift, or to make a one-time donation.